

## MINUTES

#### CIVIL SERVICE COMMISSION MEETING

Wednesday, May 2, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

## 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10;08 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FOX, KAHWAJIAN, MARTINEZ</u> <u>COMMISSIONER ABSENT: FELTON</u>

Minutes of the meeting of Wednesday, April 25, 2012, for approval APPROVED; COMMISSIONER KAHWAJIAN ABSTAINED.

**Unfinished Business** 

 Petition of LILIA A. GONZALEZ for a hearing on her discharge, effective September 19, 2011, from the position of Consumer Affairs Representative I, Department of Consumer Affairs, Case No. 11-350.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

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# <u>Unfinished Business (continued)</u>

2. Petition of **THOMAS M. LEARY** for a hearing on his ten (10) day **suspension**, effective June 13, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-220**.

CONTINUED FOR A FULL COMMISSION.

- Petition of **DERWOYNE REDMOND** for a hearing on his **reduction**, effective June 23, 2011, from the position of Refuse Truck Driver to Refuse Truck Helper, Department of Beaches and Harbors, Case No. 11-238.
   CONTINUED FOR A FULL COMMISSION.
- Petition of RICHARD TAYLOR for a hearing on his discharge, effective July 30, 2010, from the position of Children's Social Worker III, Department of Children and Family Services, Case No. 10-363.
   CONTINUED FOR A FULL COMMISSION.
- 5. Petition of **EMANUEL S. MCDOWELL** for a hearing on his thirty (30) day **suspension**, effective December 19, 2011, from the position of Building Engineering Inspector, Department of Public Works, **Case No. 11-376.**RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 6. Petition of **EMMA RAMIREZ** for a hearing on her **discharge**, effective August 18, 2011, from the position of Registered Nurse II, Department of Health Services, Juvenile Court Health Services, **Case No. 11-303**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 7. Petition of **MARTIN MUNOZ, JR.** for a hearing on the Director of Personnel's denial of his appeal of his **disqualification** from the position of Deputy Sheriff Trainee, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-024**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

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#### **New Business**

- 8. Petition of **CARLA CARR** for a hearing on her **discharge**, effective January 24, 2012, from the position of Children Services Administrator III, Department of the Auditor-Controller, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-075**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED. DENIED CERTIFICATION OF A HEARING ISSUE RELATED TO CIVIL SERVICE RULE 25.
- Petition of ROBERT SMITH for a hearing on the non-acceptance of his application in the examination for Fire Fighter Specialist, Case No. 12-077.
   CONTINUED FOR THIRTY (30) DAYS IN ORDER TO ATTEMPT RESOLUTION.

# Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:18 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

## **Unfinished Business**

- 11. Petitioner's request for a hearing on his **discharge**, effective May 16, 2011, from the position of Group Supervisor Nights, Probation Department, **Case No. 11-192**.

  THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS IN PART, AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER BUT REJECTED THE RECOMMENDATION. STRUCK CONCLUSION OF LAW 2, REPLACING IT WITH THE FOLLOWING: "GIVEN THE PETITIONER'S HISTORY OF PRIOR DISCIPLINE, INCLUDING A THIRTY (30) DAY SUSPENSION, DISCHARGE IS APPROPRIATE." THE DEPARTMENT IS SUSTAINED IN THE DISCHARGE. COMMISSIONER MARTINEZ DISSENTED.
- 12. Petitioner's request for a hearing on his **discharge**, effective June 20, 2006, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 06-306**. CONTINUED FOR A FULL COMMISSION.
- 13. Petitioner's request for a hearing on his **discharge**, effective July 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 11-282.**

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:58 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:59 A.M.

Legal Advisor: Gordon Trask

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Head Commission Specialist: Steve Erickson

Intermediate Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 9, 2012

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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